

EXCALIBUR PRIMARY SCHOOL

Ivy Lane, Alsager, Stoke on Trent. ST7 2RQ

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Headteacher: Mrs. Juliet Jones

PERSON SPECIFICATION - CLASS TEACHER

	Essential Qualities	Desirable Qualities	Ascertained by
Qualifications and Training	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development	<ul style="list-style-type: none">• Application form• Documentary evidence
Experience	Teaching experience or practice in Key Stage 2. Ability to plan for and engage all pupils within a wide ability range. Know how to challenge and adapt teaching for children of varying abilities. Have experience of working effectively with other adults, support staff, teachers and other professionals in the classroom Have taken part in extra curricular activities Working knowledge and understanding of inclusion	Ability to teach across a wide range in the primary school. Evidence of and ambition to lead and move forward a curriculum area across the whole school Evidence of whole school impact. Willingness to contribute to an extra-curricular area. Ability to support and/or mentor student placements within the school.	<ul style="list-style-type: none">• References• Interview• Observation• Documentation
Knowledge and understanding	Excellent working knowledge of the National Curriculum and specific subject areas.	An understanding of the role of parents and the community in school improvement and how this can be promoted and	<ul style="list-style-type: none">• References• Interview• Observation

	<p>Understanding of different techniques to inspire learners; including learning outside of the classroom and the use of visitors and external agencies.</p> <p>Understanding of feedback to improve learning and raise standards.</p>	<p>developed.</p> <p>Ability to make use of appropriate data to analyse the performance of pupils and set targets.</p>	
Skills and abilities	<p>Able to create a safe, happy, challenging, stimulating and effective learning environment.</p> <p>Ability to use IT skills effectively for themselves and for teaching across a wide range of subjects.</p> <p>Ability to encourage independent learning and meet the needs of all learners.</p> <p>Ability to work closely as part of a team, communicating effectively (both orally and in writing) to a variety of audiences.</p>	<p>To have the ability to contribute positively to curriculum development.</p> <p>Innovative approach to use of IT</p> <p>Evidence of the consistent use of adaptive teaching methods that have led directly to improved outcomes for children.</p>	<ul style="list-style-type: none"> • Application form • References • Observation • Interview
Personal Qualities	<p>Self-motivated and hard working.</p> <p>Able to initiate ideas and put them into practice.</p> <p>Have a commitment to personal development.</p> <p>A sense of humour and the ability to make learning inspiring.</p>	<p>Ability to inspire stakeholders across the school.</p> <p>Ambition and vision to achieve high standards.</p>	<ul style="list-style-type: none"> • Application form • References • Interview