

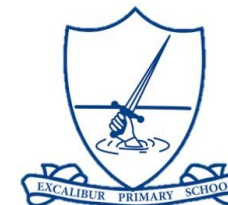
EXCALIBUR PRIMARY SCHOOL

Ivy Lane, Alsager, Stoke on Trent. ST7 2RQ

Tel: 01270 845781

Email clerical@excalibur.cheshire.sch.uk

Headteacher: Mrs. Juliet Jones



PERSON SPECIFICATION - EYFS TEACHER

	Essential Qualities	Desirable Qualities	Ascertained by
Qualifications and Training	<p>Qualified Teacher status</p> <p>Evidence of continuous INSET and commitment to further professional development</p>		<ul style="list-style-type: none"> • Application form • Documentary evidence
School Specific Needs and Experience	<p>Excellent classroom practitioner.</p> <p>Experience of early years curriculum and assessment.</p> <p>A clear understanding of what quality teaching and learning looks like.</p> <p>Have used assessment effectively in their practice to move children on in their learning.</p> <p>Take responsibility for the welfare and safety of the children in school.</p> <p>Promote positive behaviour in children and assisting with establishing good standards of behaviour.</p> <p>Work closely with other members of staff to</p>	<p>Teaching experience in Reception or Nursery.</p> <p>Experience in liaising with other professional agencies.</p> <p>Experience of leading a core subject at a whole school level</p> <p>Knowledge and understanding of Mental Health and Well Being strategies which can be used with children.</p>	<ul style="list-style-type: none"> • References • Interview • Observation • Documentation

	<p>establish the highest standards of achievement.</p> <p>Cater for the range of needs of all the children in the class, including those with SEND.</p> <p>Know how to adapt teaching for children of varying abilities.</p> <p>Make effective use of the classroom environment, including outdoors, to facilitate learning and improve outcomes.</p>		
Professional Qualities	<p>Secure working knowledge of the documents: Development Matters and EYFS Statutory Framework.</p> <p>Be proactive and passionate about Early Years.</p> <p>Understand the characteristics of effective learning.</p> <p>Understand different techniques to inspire learners; including learning outside of the classroom and the use of visitors and external agencies.</p> <p>Be able to use IT skills effectively for themselves and for teaching across a wide range of subjects.</p> <p>Understand assessment for learning and its use to raise standards.</p> <p>Model outstanding personal standards of professional conduct.</p>	<p>An understanding of the role of parents and the community in school improvement and how this can be promoted and developed.</p> <p>Ability to make use of appropriate data to analyse the performance of pupils and set targets.</p> <p>To provide a model of excellent teaching and learning and professional conduct.</p>	<ul style="list-style-type: none"> • References • Interview • Observation

Skills and abilities	<p>Able to create a safe, happy, challenging, stimulating and effective learning environment</p> <p>Ability to encourage independent learning</p> <p>Ability to work closely as part of a team</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences</p>	<p>To be a model of exemplary practice by developing an outstanding learning ethos and environment.</p> <p>Innovative approach to use of IT.</p> <p>Ability to lead initiatives across a key stage.</p>	<ul style="list-style-type: none"> • Application form • References • Observation • Interview
Personal Qualities	<p>Self-motivated, hard-working and resilient.</p> <p>Able to initiate ideas and put them into practice.</p> <p>Have a commitment to personal development.</p> <p>A sense of humour and the ability to make learning fun.</p> <p>Ability and willingness to contribute to the wider life of the school.</p>	<p>Ability to inspire stakeholders across the school.</p> <p>Ambition and vision to achieve high standards.</p>	<ul style="list-style-type: none"> • Application form • References • Interview