

Annual Governance Statement for the Governing Body of Excalibur Primary School September 2015

In accordance with the Government's requirement for all governing bodies, the 3 core strategic functions of the Excalibur Primary School Governing Body are:

- 1. Ensuring clarity of vision, ethos and strategic direction;
- 2. Holding the head teacher to account for the educational performance of the school and its pupils;
- 3. Overseeing the financial performance of the school and making sure its money is well spent.

| Governance | The Governing Body of Excalibur Primary School was re- | | | | | |
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| arrangements | constituted in 1 st April 2015 and is now made up of: | | | | | |
| | 2 staff governors (including the Headteacher) | | | | | |
| | 4 elected Parent Governors | | | | | |
| | 1 Local Authority Governor | | | | | |
| | 4 Co-opted governors. Co-opted governors are appointed by | | | | | |
| | the Governing Body and are people who, in the opinion of | | | | | |
| | the governing body, have the skills required to contribute to | | | | | |
| | the effective governance and success of the school: on our | | | | | |
| | Governing Body none of the Co-opted governors are | | | | | |
| | parents, one is a staff members, two are members of the | | | | | |
| | local community, and one position is vacant. | | | | | |
| | • 2 Foundation Governors. These are governors appointed | | | | | |
| | by the foundation body, Alsager Community Trust. Both are | | | | | |
| | parents. | | | | | |
| | The full Governing Body meets once each term, and we also have | | | | | |
| | a number of committees to consider different aspects of | | | | | |
| | school in detail. | | | | | |
| | At Excalibur Primary we have a Strategic Leadership and | | | | | |
| | Management Committee, which focuses on finance and human | | | | | |
| | resources matters; a Learning, Teaching, Curriculum and | | | | | |
| | Standards Committee, a Community Committee, which deals with | | | | | |
| | premises, website and community matters; and a Performance | | | | | |
| α. | Management Committee. | | | | | |

| Attendance record of governors | We also have committees that meet if required to consider pupil discipline and staffing matters. See page 5 of this statement for a listing of Governors. Governors have an excellent attendance record at meetings and we have never cancelled a meeting because it was not "quorate" (the number of governors needed to ensure that legal decisions can be made). See page 6 of this statement for details of individual governors' attendance at meetings. |
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| The work that we have done on our committees and in the governing body | The Governing Body has had a particularly busy year, focusing on school improvement, an impending Ofsted inspection, the new curriculum, assessment without levels and the secondment of the head teacher in the Summer term. The Learning, Teaching, Curriculum and Standards Committee has spent time: reviewing and monitoring the School's Strategic Development Plan (SSDP) priorities for 2014/15 which were centred around the new curriculum and the new requirements for computing in school. reviewing the SSDP for 2015/16 centred around Embedding Assessment without level throughout the school and increasing the amount of outstanding teaching and discussing how they are to be monitored. receiving reports from the Special Educational Need (SEN) governor discussing and reviewing the annual key data giving the results of pupil achievement and progress and ensuring any weaknesses are recorded within the SSDP receiving the pupil premium governor reports and discussed "vulnerable groups" of children within school and the focus on how the Pupil Premium Grant is being spent and the impact this has on those pupils outcomes thus ensuring that the pupil premium pupils have been effectively supported |
| | The Strategic Leadership and Management Committee has spent time: reviewing and monitoring the SSDP priorities for 2014/15 which were centred around increasing the percentage of pupils exceeding expected progress in Maths, Reading and Writing, closing the gap for pupil premium pupils, strengthening governor effectiveness and succession planning. |

- reviewing the SSDP for 2015/16 centred around writing in key stage 1, closing the gap for pupil premium pupils, early years provision and subject leader impact on non-core and discussing how they are to be monitored.
- discussing termly assessment data of both pupil achievement and progress to ensure the school is on track to fulfil its ambitious targets for all pupils.
- reviewing and approving the school budget for 2015/16. We are pleased to report that the school is in a very healthy position financially and can afford to run 7 classes in the next academic year as well as employing a part time SENCO (special educational needs co-ordinator).
- reviewing all virements from the 2014/15 budget and the 2015/16 budget
- completing and approving the Schools Financial Value Standard (SFVS) assessment and achieving good assurance.
- reviewing the monthly School Fund accounts and Friends of Excalibur accounts .
- reviewing the school fund annual audit statement completed by the Local Authority finance department
- approving the chosen quote for the school kitchen refurbishment due to be completed in the Summer holidays due to the school being successful in its bid for capital monies of £25,000 from the Local Authority.
- reviewing the Senior Leadership Team (SLT) financial skills matrix and governors skills matrix to identify areas for training and inform succession planning and committee membership
- reviewing changes in staffing and completing exit interviews with staff leaving the school

The Community Committee has spent time:

- reviewing and monitoring the SSDP priorities for 2014/15 which were centred around healthy lifestyles and staying safe.
- reviewing the SSDP for 2015/16 centred around healthy lifestyles and staying safe and discussing how they are to be monitored.
- reviewing the school's building maintenance 3 year plan and making decisions about how the school should use the school premises budget.
- completing termly checks on the premises with Mrs Alsop,

the Health and Safety governor.

 reviewing the risk assessment listing collated to show all issues arising from the school own risk assessment, the health and safety review and other external reviews.

All the committees spend their time:

- reviewing and approving school policies allocated to the committee.
- reviewing the strengths of the school around the Social, Moral, Spiritual and Cultural agenda
- reviewing the termly Director of Children's Services report and ensuring that it's requirements are met

The Governing Body has also:

- completed a governors skills analysis that has allowed us to find the strength of individual governors and ensure that they continue to sit on the right committees to utilise this expertise and where the governing body lacks skills the continuation of specific governor training
- sought the views of the staff and have used this to inform planning and working procedures for 2015/16
- sought the views of the parents and carers and have used this information to inform the school development plan
- had Direct involvement in the performance management process through the Performance Management Committee
- completed school visits and fed the information found back to the relevant committee and through the creation of the governor blog communicated these visits to parents.
- received presentations from Subject leaders and the school council through their attendance at the termly full governor meetings

Minutes of Governing Body and Committee meetings are public documents – you can either find them on the Governors' page of our website or you can ask at the school office if you would like to see any of the minutes of our meetings.

| Future plans for the | The Governing Body is looking forward to | | | | | | |
|--|---|--|--|--|--|--|--|
| governors | the refurbishment of the school kitchen and the | | | | | | |
| * | development of the Junior playground. | | | | | | |
| | the pupil data that we will receive in 2015/16 with | | | | | | |
| Assessment without Levels and the feedba | | | | | | | |

| | assessment framework. introducing a new governor buddy system to support governors in their first year of office succession planning within the school as the Governing Bodies has passion for long term strength in our School Team reviewing and monitoring the SSDP priorities for 2015/16 to prove that the school is moving forwards with its priorities. | | |
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| How you can contact the governing body | We always welcome suggestions, feedback and ideas from parents – please contact the Chair of Governors, Mrs Gill Burgess, via the school office. You can see the full list of governors; their attendance at meetings; minutes of governing body meetings and more information about what we do, on the Governors' page of the school website, including a governor blog. | | |

187 - A

Excalibur Primary School Governing Body

Governor

Samantha Allen Vicky Alsop (Vice Chair, Chair of Community Committee and Strategic Leadership and Management Committee Gill Burgess (Chair) Sarah Choi Mike Cross (Chair of Learning, Teaching Curriculum and Standards Committee) Yvonne Hilditch Lise Houldsworth Nikki Ratcliffe Jonathon Riley Sakina Shulver Juliet Tomkinson David Townson

Category

Parent Governor Foundation Governor

LA Governor Parent Governor Co-opted Governor Head Teacher Parent Governor Co-opted Governor Foundation Governor Staff Governor Parent Governor

Term of office expiry date

30th April 2017 26th November 2017

24th July 2017 3rd July 2018 31st March 2019 31st March 2019

18th February 2018 31st March 2019 30th April 2017 31st August 2015 18th February 2018

| Governor | Full Governing Body | Community | Learning, Teaching Curriculum and Standards | Strategic Leadership and Management |
|------------------|---------------------|-----------|--|--|
| Samantha Allen | 100% | 100% | n/a | 33% |
| Vicky Alsop | 66% | 66% | n/a | 100% |
| Gill Burgess | 100% | n/a | 66% | 66% |
| Sarah Choi | 100% | n/a | 100% | n/a |
| Mike Cross | 100% | 100% | 100% | n/a |
| Yvonne Hilditch | 100% | 100% | 100% | 100% |
| Lise Houldsworth | 100% | 100% | 100% | 100% |
| Nikki Ratcliffe | 100% | n/a | n/a | 100% |
| Jonathon Riley | 100% | n/a | 100% | 66% |
| Sakina Shulver | 66% | 33% | n/a | n/a |
| Juliet Tomkinson | 100% | n/a | 100% | 33% |
| David Townson | 66% | n/a | n/a | 66% |

Excalibur Primary School Governors' Attendance Record for 2014-2015